Maximizing Team Performance through Leadership Development

Agenda

- Introductions
- Session Overview
- Panel Discussion on Leadership Development Models
- OFN 2017-2018 Leadership Development Program
- Question and Answer
Presenters and Moderator

- Anna Hamilton Lewin, South Carolina Community Loan Fund
- Joan Brodhead, Community First Fund
- Pam Porter, Opportunity Finance Network
- Daniel Betancourt, Community First Fund

Session Overview

- Employee Life Cycle – Talent Management
- Panel Discussion on Leadership Development Models
  - Assessing options and selecting a model
  - Putting it in practice – benefits and impediments
  - Lessons learned
  - Keeping it alive
Assessing Your Organization

<table>
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<tr>
<th>Life Cycle Stage</th>
<th>How effective are we now?</th>
<th>How important is this to our mission and growth strategy?</th>
<th>How might growth affect what we do?</th>
<th>What changes should we make to advance our approach?</th>
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<td>Attract &amp; Recruit</td>
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<td>Onboard &amp; Train</td>
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<td>Retain &amp; Develop</td>
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<td>Motivate &amp; Challenge</td>
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<td>Succession &amp; Transition</td>
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Panel Discussion

- Leadership Development Models
  - Assessing options and selecting a model
  - Putting it in practice – benefits and impediments
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Opportunity Fellows Program

Knowledge that will change your world
2017-2018 Leadership Development Program

- 25 Leaders at all levels each year
- Transformational leadership & innovation
- Harness the power of mission & values
- Incorporate equity in a systems and policy approach
- Create leaders that support, inspire, and challenge each other
- Bring learnings back to each organization and community
- Applications open mid-November 2016

CDFI Board Member Training

Executive Training for CDFI Board Members

CDFI board members face unprecedented challenges in a rapidly changing environment. Good governance requires high-performing board leadership. Join us to sharpen your leadership skills and learn best practices for board excellence.

Join us to learn:
- Critical trends in the CDFI industry
- Challenges and opportunities of Board leadership
- Board composition and performance
- fiduciary responsibility, capital matters, and sustainability

And more!

Training Logistics

Where: December 7, 2016, 8:00am–4:00pm
Where: BEVA Compass, 201 S. Figueroa Street, Suite 1100, Los Angeles, CA
Who: CDFI Board Members and Executives
Price: $995 for first participant, $305 for additional participants in organization
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